

We welcome the opportunity to work with professional recruitment companies, but to streamline the process please take note of our procedures and policies:

We are a growing team with specific hiring needs and cold calling does not work for us. Please email <u>careers@kayenta.io</u> to introduce yourself and let us know what role you can assist with, and we will get back to you if we see a fit.

> Generally, we are only looking for high calibre permanent staff. We are not looking for contractors, part time or freelance workers.

We will need candidates' names to determine if they have already applied for a role. All candidate profiles submitted must include current title, salary expectations, notice period, key skills & CV.

We will always respect the confidentiality of your candidates.

We do not typically work on an exclusive or retained basis

In the event we are interested in your candidate, we will get in touch with you. If we do not, please assume we are not interested at this time.

